

Appendix A

Brown County #1 Salary Schedule

2021-2022

Year		BA/BS	B +8	B +16	B +24	MA/MS	M + 8	M + 16	M + 24	M + 32
1	Base Salary	34,801	35,190	35,241	35,293	35,537	36,425	37,336	38,270	39,226
	TRS	3,442	3,480	3,485	3,491	3,515	3,602	3,693	3,785	3,879
	Creditable Earnings	38,243	38,670	38,726	38,784	39,052	40,028	41,028	42,054	43,105
2	Base Salary	35,190	35,241	35,293	35,354	36,248	37,154	38,082	39,035	40,010
	TRS	3,480	3,485	3,491	3,497	3,585	3,675	3,766	3,861	3,957
	Creditable Earnings	38,670	38,726	38,784	38,851	39,833	40,828	41,849	42,896	43,967
3	Base Salary	35,241	35,293	35,354	36,061	36,973	37,897	38,844	39,816	40,810
	TRS	3,485	3,491	3,497	3,566	3,657	3,748	3,842	3,938	4,036
	Creditable Earnings	38,726	38,784	38,851	39,628	40,629	41,645	42,686	43,753	44,847
4	Base Salary	35,293	35,354	36,061	36,782	37,712	38,655	39,621	40,612	41,627
	TRS	3,491	3,497	3,566	3,638	3,730	3,823	3,919	4,017	4,117
	Creditable Earnings	38,784	38,851	39,628	40,420	41,442	42,478	43,540	44,629	45,744
5	Base Salary	35,354	36,061	36,782	37,518	38,466	39,428	40,413	41,424	42,459
	TRS	3,497	3,566	3,638	3,711	3,804	3,899	3,997	4,097	4,199
	Creditable Earnings	38,851	39,628	40,420	41,229	42,271	43,327	44,410	45,521	46,658
6	Base Salary	36,061	36,782	37,518	38,268	39,236	40,216	41,222	42,253	43,308
	TRS	3,566	3,638	3,711	3,785	3,880	3,977	4,077	4,179	4,283
	Creditable Earnings	39,628	40,420	41,229	42,053	43,116	44,194	45,299	46,432	47,592
7	Base Salary	36,782	37,518	38,268	39,034	40,020	41,021	42,046	43,098	44,174
	TRS	3,638	3,711	3,785	3,860	3,958	4,057	4,158	4,262	4,369
	Creditable Earnings	40,420	41,229	42,053	42,894	43,978	45,078	46,205	47,360	48,543
8	Base Salary	37,518	38,268	39,034	39,814	40,821	41,841	42,887	43,960	45,058
	TRS	3,711	3,785	3,860	3,938	4,037	4,138	4,242	4,348	4,456
	Creditable Earnings	41,229	42,053	42,894	43,752	44,858	45,979	47,129	48,307	49,514

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9	Base Salary	38,268	39,034	39,814	40,611	41,637	42,678	43,745	44,839	45,959
	TRS	3,785	3,860	3,938	4,016	4,118	4,221	4,326	4,435	4,545
	Creditable Earnings	42,053	42,894	43,752	44,627	45,755	46,899	48,071	49,273	50,505
10	Base Salary	39,034	39,814	40,611	41,423	42,470	43,532	44,620	45,736	46,878
	TRS	3,860	3,938	4,016	4,097	4,200	4,305	4,413	4,523	4,636
	Creditable Earnings	42,894	43,752	44,627	45,520	46,670	47,837	49,033	50,259	51,515
11	Base Salary	39,814	40,611	41,423	42,251	43,319	44,402	45,512	46,650	47,816
	TRS	3,938	4,016	4,097	4,179	4,284	4,391	4,501	4,614	4,729
	Creditable Earnings	43,752	44,627	45,520	46,430	47,604	48,794	50,013	51,264	52,545
12	Base Salary	40,611	41,423	42,251	43,096	44,186	45,290	46,422	47,583	48,772
	TRS	4,016	4,097	4,179	4,262	4,370	4,479	4,591	4,706	4,824
	Creditable Earnings	44,627	45,520	46,430	47,359	48,556	49,770	51,014	52,289	53,596
13	Base Salary	41,423	42,251	43,096	43,958	45,070	46,196	47,351	48,535	49,748
	TRS	4,097	4,179	4,262	4,348	4,457	4,569	4,683	4,800	4,920
	Creditable Earnings	45,520	46,430	47,359	48,306	49,527	50,765	52,034	53,335	54,668
14	Base Salary	42,251	43,096	43,958	44,837	45,971	47,120	48,298	49,506	50,743
	TRS	4,179	4,262	4,348	4,434	4,547	4,660	4,777	4,896	5,018
	Creditable Earnings	46,430	47,359	48,306	49,272	50,517	51,780	53,074	54,402	55,761
15	Base Salary	43,096	43,958	44,837	45,734	46,890	48,062	49,264	50,496	51,757
	TRS	4,262	4,348	4,434	4,523	4,637	4,753	4,872	4,994	5,119
	Creditable Earnings	47,359	48,306	49,272	50,257	51,528	52,816	54,136	55,490	56,876
16	Base Salary	43,958	44,837	45,734	46,649	47,828	49,024	50,249	51,506	52,793
	TRS	4,348	4,434	4,523	4,614	4,730	4,848	4,970	5,094	5,221
	Creditable Earnings	48,306	49,272	50,257	51,262	52,558	53,872	55,219	56,600	58,014
17	Base Salary	44,837	45,734	46,649	47,582	48,785	50,004	51,254	52,536	53,848
	TRS	4,434	4,523	4,614	4,706	4,825	4,945	5,069	5,196	5,326
	Creditable Earnings	49,272	50,257	51,262	52,288	53,610	54,950	56,323	57,732	59,174

18	Base Salary	45,734	46,649	47,582	48,533	49,760	51,004	52,279	53,587	54,925
	TRS	4,523	4,614	4,706	4,800	4,921	5,044	5,170	5,300	5,432
	Creditable Earnings	50,257	51,262	52,288	53,333	54,682	56,049	57,450	58,886	60,358
19	Base Salary	46,649	47,582	48,533	49,504	50,756	52,024	53,325	54,658	56,024
	TRS	4,614	4,706	4,800	4,896	5,020	5,145	5,274	5,406	5,541
	Creditable Earnings	51,262	52,288	53,333	54,400	55,775	57,170	58,599	60,064	61,565
20	Base Salary	47,582	48,533	49,504	50,494	51,771	53,065	54,391	55,752	57,144
	TRS	4,706	4,800	4,896	4,994	5,120	5,248	5,379	5,514	5,652
	Creditable Earnings	52,288	53,333	54,400	55,488	56,891	58,313	59,770	61,265	62,796
21	Base Salary	48,533	49,504	50,494	51,504	52,806	54,126	55,479	56,867	58,287
	TRS	4,800	4,896	4,994	5,094	5,223	5,353	5,487	5,624	5,765
	Creditable Earnings	53,333	54,400	55,488	56,598	58,029	59,479	60,966	62,491	64,052
22	Base Salary	49,504	50,494	51,504	52,534	53,862	55,209	56,589	58,004	59,453
	TRS	4,896	4,994	5,094	5,196	5,327	5,460	5,597	5,737	5,880
	Creditable Earnings	54,400	55,488	56,598	57,730	59,189	60,669	62,185	63,741	65,333
23	Base Salary	50,494	51,504	52,534	53,585	54,939	56,313	57,720	59,164	60,642
	TRS	4,994	5,094	5,196	5,300	5,434	5,569	5,709	5,851	5,998
	Creditable Earnings	55,488	56,598	57,730	58,884	60,373	61,882	63,429	65,015	66,640
24	Base Salary		52,534	53,585	54,657	56,038	57,439	58,875	60,347	61,855
	TRS		5,196	5,300	5,406	5,542	5,681	5,823	5,968	6,118
	Creditable Earnings		57,730	58,884	60,062	61,581	63,120	64,698	66,316	67,972
25	Base Salary			54,657	55,750	57,159	58,588	60,052	61,554	63,092
	TRS			5,406	5,514	5,653	5,794	5,939	6,088	6,240
	Creditable Earnings			60,062	61,263	62,812	64,382	65,991	67,642	69,332

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26	Base Salary
	TRS
	Creditable Earnings
27	Base Salary
	TRS
	Creditable Earnings
28	Base Salary
	TRS
	Creditable Earnings
29	Base Salary
	TRS
	Creditable Earnings
30	Base Salary
	TRS
	Creditable Earnings
31	Base Salary
	TRS
	Creditable Earnings

56,865	58,302	59,760	61,253	62,785	64,354
5,624	5,766	5,910	6,058	6,210	6,365
62,489	64,068	65,670	67,311	68,995	70,719

59,468	60,955	62,478	64,041	65,641
5,881	6,028	6,179	6,334	6,492
65,350	66,983	68,658	70,375	72,133

62,174	63,728	65,322	66,954
6,149	6,303	6,460	6,622
68,323	70,031	71,782	73,576

65,002	66,628	68,293
6,429	6,590	6,754
71,431	73,218	75,047

67,961	69,659
6,721	6,889
74,682	76,548

71,052
7,027
78,079

35,887	36,784	37,704	38,646
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