

BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1
Mt. Sterling, Illinois
August 23, 2017

The regular meeting of the Board of Education was held on Wednesday evening, August 23, 2017, at 6:00 p.m. in the Board of Education office, 503 NW Cross Street, Mt. Sterling, Illinois. The meeting was called to order by Krupps. The minutes were recorded by Casey Perry.

On roll call, Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.

In attendance: Amanda Terry, Pollee Craven, Karen Jirjis, Shelly Eager, Tracy Conley and Stacy Barfield.

Motion by Fry, seconded by Fullerton, to approve the consent agenda.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.
Motion carried.

President Krupps noted the BOE's and District's condolences to the family of Terry Behymer whose wife, Tammy, served as the district's Treasurer for a time in the recent years. Our thoughts and prayers are with the family as they go through this difficult time of loss.

Motion by Krupps, seconded by Blaesing, to Approve Tracy Conley as District Treasurer.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.
Motion carried.

Superintendent Phillips reviewed the policy recommendations from the Press Plus Issue 95 which included Policy 2:220 Format of the Closed Meeting Minutes; Policy 2:260 Uniform Grievance Procedure including naming Shelly Eager and Pollee Craven as Complaint Mangers; 6:80 Teaching about Controversial Issues including eliminating the line that allows for disruptive conduct being prohibited and subject to discipline (due to such allowance being already in force); 7:275 Orders to Forgo Life-Sustaining Treatment will not be adopted by BOE; 8:70 Accommodating Individuals with Disabilities which includes the website of the district and included some clarification wording changes.

Motion by Blaesing, seconded by Fullerton, First Reading PRESS Plus Issues.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea;
Krupps, yea; McCaskill, absent.
Motion carried.

Motion by Krupps, seconded by Fry, to Approve 1st Agency for our Student Accident Insurance

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea;
Krupps, yea; McCaskill, absent.
Motion carried.

Motion by Krupps, seconded by Fullerton, to set the Budget Hearing for September 27th at 5:45.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea;
Krupps, yea; McCaskill, absent.
Motion carried.

Motion by Fry, seconded by Blaesing, to Approve the 2017-18 Exempt Employee Handbook.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea;
Krupps, yea; McCaskill, absent.
Motion carried.

Motion by Krupps, seconded by Fullerton, to Consider/Approve Resolution abating \$200,000 from the Working cash Fund to the Education Fund.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea;
Krupps, yea; McCaskill, absent.
Motion carried.

Motion by Fry, seconded by Blaesing, to Consider/Approve Resolution abating \$100,000 from the Working Cash Fund to the Operations and Maintenance Fund.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.
Motion carried.

Motion by Hughes, seconded by Fullerton, to Approve BYOD (Bring Your Own Device) policy for Students and Staff.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.
Motion carried.

Motion by Krupps, seconded by Fullerton, to Approve MOU with BC Teachers to Union.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.
Motion carried.

Motion by Blaesing, seconded by Fry, to approve request from Keaton McKinnon for Early Graduation.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.
Motion carried.

Phillips expresses her gratitude to Sandy Prather, elementary Title I teacher for helping the administration in rewriting the Title I plan for this year. One process the district is trying to move away from is paying Title I salaries out of federal money (all of Title I Grant monies are federal monies), as it costs the school more money in the long run. If a Title I teacher is paid salary through federal money, the school then has to pay 40.67% of his/her salary to the Teacher Retirement System due to the fact that there is no State of Illinois match on federal funds towards TRS, requiring the school to make up the difference. The plan was rewritten so the grant will address reading and math needs in both the Elementary School and Middle School, but in previous years when the grant was reduced and no longer allowed the district to fully cover those salaries, it was changed to only address the needs of the Elementary School students. However, in light of the exorbitant amount of TRS that is required to be paid out of this grant per teacher, the current recommendation is to discontinue paying salaries completely and only use it for curriculum materials and professional development for teachers and students in both the Elementary and Middle Schools.

Middle School principal Karen Jirjis also voiced her thanks to Prather and said she was the one who assisted the principals through the process of writing an updated Title I Plan as required by the State of Illinois.

Motion by Blaesing, seconded by Fry, to Approve Title I Plan.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.
Motion carried.

Superintendent Phillips reviewed with the BOE Members options they will have in determining what future policy statement(s) will include regarding the options of early graduation by Brown County High School Students. After discussion, the BOE Members directed Superintendent Phillips to proceed in writing and submitting for formal approval District policy that will allow BCHS students who choose to take the Early Graduation option by having met all graduation requirements by the end of the first semester of the school year will be recognized at the next BOE meeting as having completed all graduation requirements. In doing so, the student then becomes a member of the general public and will not be allowed to participate in activities that are provided to students.

Motion by Fry, seconded by Fullerton, to go into closed session at 6:40 pm.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.
Motion carried.

Motion by Blaesing, seconded by Fry, to go out of closed session at 7:13 pm.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.
Motion carried.

Motion by Blaesing, seconded by Fullerton, to approve the minutes of closed session.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.
Motion carried.

Motion by Krupps, seconded by Blaesing, Employment (Resignations, Hiring's, Dismissals, Release, and Reduction in Force)

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.
Motion carried.

Resignations:

Emily Riddle, MS Special Ed
Martha Bartlett, Counselor
Chris Kniffin, Custodian
Hannah Heldt as JH girls' basketball coach

Hires:

Hannah Kline – HS English
Hannah Heldt – Part Time MS Special Ed
Judy Jones – Part Time MS Special Ed
Kenzie Fortner – ES Paraprofessional
Jonathon Thomas - MS Custodian (pending eligibility)
Misty Moore– HS Custodian (pending eligibility)
Megan Lawson as JH girls' basketball coach

Transfers:

Jami Schuwerk – HS English to HS Guidance Dean

Volunteer Approvals:

Approve Hannah Heldt as a volunteer coach for girls' basketball
Approve Scott Woodward as volunteer golf coach
Approve Michael Gadson as volunteer golf coach
Approve Emily Jones as volunteer football & basketball cheerleading coach
Approve Clayton Taylor as volunteer football & boys' basketball
Approve Scott Shipman as volunteer football coach
Approve Tim Woodward as volunteer football & boys' basketball
Approve Molly Babb as volunteer volleyball coach

Leave Absence Request:

Approve Amy Ham's maternity leave starting in February or as needed for approximately 6 to 8 weeks
Approve Chad Roley's medical leave starting September 18 for approximately 4-6 weeks or as needed

Retirement Request:

Kris McCaskill requesting approval for retirement at the end of the 2018-19 school year and to be allowed the retirement incentives provided in the Collective Bargaining Agreement.

Motion by Fry, seconded by Hughes, to approve the Purchase of Real Property for the use of the district.

Roll call: Blaesing, yea; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea;
Krupps, yea; McCaskill, absent.
Motion carried.

Motion by Krupps, seconded by Blaesing, to adjourn at 7:20 pm.

Motion carried by acclamation.

PRESIDENT

SECRETARY

DRAFT