

BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1  
Mt. Sterling, Illinois  
October 24, 2018

The meeting of the Board of Education was held on Wednesday evening, October 24, 2018, at 6:00 p.m. in the Board of Education Office, 503 NW Cross Street, Mt. Sterling, Illinois. The meeting was called to order by Krupps. The minutes were recorded by Casey Perry.

On roll call, Blaesing, yea; Blakeley, yea; Fry, absent; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.

In attendance: Kris Gallaher, Tracy Conley, Pollee Craven, Jeff Terry, Justin Francis, Courtney Pryor, Todd Moore, Jacques Reynolds, Ali Heldt, Matt Heldt, Hannah Helt.

*Public Comment speakers: Mrs. Craven awarded Ali Heldt the high school student of the month award. Mrs. Craven stated that Ali is an exceptional student with outstanding behavior and works extra hard in her PE class to reach her daily goals.*

Motion by Fullerton, seconded by Blaesing, to approve the consent agenda.

Roll call: Blaesing, yea; Blakeley, yea; Fry, absent; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.

Motion carried.

Committee Reports: Our principals were recognized for their outstanding leadership the week of October 15<sup>th</sup> during Principals week.

Motion by Blaesing, seconded by Blakeley, for the Presentation & Approval of District Audit Report by Zumbahlen, Eyth, Surratt, Footte & Flynn Ltd. Financial audits are

Roll call: Blaesing, yea; Blakeley, yea; Fry, absent; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.

Motion carried.

A Presentation of the Master Facilities Study Report was presented by Todd Moore and Jacques Reynolds from Architechnics. Due to the age and structure of the Brown County Elementary School and High School, committees have been put into place to discuss the best options for our district. The Masters Facility Plan is a comparison of the cost to repair the buildings versus building new structures. Surveys have been compiled from staff, students and public.

Legalities were presented by Jeff Terry of Schmiedeskamp, Robertson, Neu & Mitchell LLP.

Motion by Hughes, seconded by Fullerton, to approve MOU between BC Board of Education and the ESP Union regarding the school nurse position.

Roll call: Blaesing, yea; Blakeley, yea; Fry, absent; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.  
Motion carried.

Motion by Blaesing, seconded by Hughes, to approve Early Graduation Applicants

Roll call: Blaesing, yea; Blakeley, yea; Fry, absent; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.  
Motion carried.

Motion by Krupps, seconded by Blaesing, for the approval of a High School Speech Team.

Roll call: Blaesing, yea; Blakeley, yea; Fry, absent; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.  
Motion carried.

The First Reading of Press Plus Issue 97 – 2:260, 4:40, 4:40-AP, 5:20, 5:20-E, 5:170 was presented.

Motion by Fullerton, seconded by Hughes, to approve the Exempt Employee Handbook & salaries and Administrators' updated contracts.

Roll call: Blaesing, yea; Blakeley, yea; Fry, absent; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.  
Motion carried.

*Administrative Reports & Raising Expectations speakers: Mrs. Phillips, Mrs. Craven, Mrs. Jirjis, Mrs. Sheffler, Kris Gallaher and Floyd Braid of i3 Training Services attended a Rural Schools Conference in Colorado October 10<sup>th</sup> through the 13<sup>th</sup>.*

- A. Motion by Blaesing, seconded by Blakeley, to go into closed session to approve any matter discussed in closed session as necessary including the approval of personnel employment, release, and other personnel items that may require action, and limited to those matters authorized for discussion in executive session by motion of the Board. *Closed Session on the following subjects: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; or other matters appropriate for a closed meeting pursuant to the Open Meetings Act. At 7:29 pm.*

Roll call: Blaesing, yea; Blakeley, yea; Fry, absent; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.  
Motion carried.

Motion by Blaesing, seconded by Krupps, to return to open session at 7:45pm.

Roll call: Blaesing, yea; Blakeley, yea; Fry, absent; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.  
Motion carried.

Motion by Fullerton, seconded by Blaesing, to approve the minutes of closed session.

Roll call: Blaesing, yea; Blakeley, yea; Fry, absent; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.  
Motion carried.

Motion by Krupps, seconded by Blaesing, Employment (Resignations, Hiring's, Dismissals, Release, Reduction)

Personnel listing for October, 2018 BOE Meeting:

**Resignations:**

None

**Approval for Hiring:**

Leslie Wiese – ES Aide – Pending ISBE certification

Hannah Kline – HS Speech Team Coach

Christina Goudschaal – District Nurse

**Approve Mentoring Application as provided**

**Approve** a new five-year contract (July 1, 2018-June 30, 2023) for Pollee Craven, HS Principal; Karen Jirjis, MS Principal; Shelly Sheffler, ES Principal; Vicki Phillips, District Superintendent with a 3% increase each year in base salary. Additionally Pollee Craven and Shelly Sheffler will be afforded the tuition reimbursement terms provided for in the BCEA Collective Bargaining Agreement.

**Approve** a 3% increase in base salary for Exempt Employees including: Kris Gallaher, Billie Moore, Tracy Conley, Casey Perry, Stacy Barfield, James McKay, Chad Roley, Diane Settles, & Kris Taylor with retropayment effective July 1, 2018.

Roll call: Blaesing, yea; Blakeley, yea; Fry, absent; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, absent.  
Motion carried.

Motion carried by acclamation to adjourn at 7:46 pm.

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PRESIDENT

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SECRETARY