

SUPERINTENDENT SEARCH TIMELINE

Brown County CUSD #1

(boldface indicates Board involvement)

November 4, 2020	Consultants Facilitate Planning Meeting with Board of Education, Conduct Board Focus Group
November 9, 2020 - January 8, 2021	Consultants Advertise the Position, Recruit Candidates, Accept and Screen Applications
December 3, 2020	Consultants Facilitate Community Engagement: 1. Conduct Interviews with Focus Groups, Conduct Open Forum for Staff, Conduct Open Forum for the Community 2. Collect Online Feedback from Members of the School Community <i>(available online November 23 - December 4).</i>
December 16, 2020	Consultants Present New Superintendent Profile to the Board
By Mid-January 2021	Consultants Interview and Vet Promising Candidates
January 27, 2021	Consultants Present Slate of 5-7 Recommended Candidates to the Board, Conduct Board and Committee Interviewing Workshops
January 29-30, 2021	Board Conducts Initial Interviews of 5-7 Candidates
February 6, 2021	Board Conducts Second Interviews of 3 Finalists Select Interview Committees also Interview 3 Finalists and Give Feedback to Board for Consideration
Mid - Late February, 2021	Board Selects and Vets Top Choice (Conduct Site Visit, and/or Conduct Reference Calls, and/or conduct Deep Background Check) Board Negotiates Contract with Selected Candidate
By End of February, 2021	Board Takes Formal Action on the New Superintendent's Contract
July 1, 2021	New Superintendent Assumes Duties

The Board reserves the right to change the timeline.